

From Rev. Aaron Tucker, on behalf of the Personnel Team:  
To Raymond Road Baptist Church Family:  
Date: April 28, 2024

The Personnel Team, after much prayer and deliberation, is presenting Rev. Collin Brumfield as our candidate for Music Minister, a part-time position which leads our worship music ministry.

First, the position. We cannot financially sustain a full-time music minister, but experience under the leadership of Larry Black and Edd Brashier has shown that our music ministry can be high-quality and Christ-focused with a part-time music minister. The Personnel Team has updated the job description accordingly. The music minister will organize all individual components of the music ministry, while continuing to utilize our volunteers who direct the small ensembles, such as handbells and student choir. The music minister will, of course, continue to direct our adult choir and plan our Sunday worship services.

Second, the candidate. Collin Brumfield is the next generation of a long line of musicians in his family, and has been called to ministry since 2016. He has served the Lord as a summer missionary with the North American Mission Board during college, a music minister with Trinity Baptist Church in Vicksburg, and a youth minister with First Baptist Church of Magee. He grew up in Clinton and Vicksburg, and graduated from Mississippi College with a Bachelor of Arts in Music in 2020. He has been accepted into New Orleans Baptist Theological Seminary as a graduate student, and will begin his work on his pastoral master's degree in fall 2024. He recently transitioned from First Baptist Church of Magee back to Clinton in order to begin his seminary work.

The Personnel Team was impressed with his credentials and his references, his energetic and caring demeanor, his Christian testimony, and his experience with and love for music ministry, especially choir music. We believe that he will serve our church family well and gain invaluable experience as he leads us in worship, studies theology, and volunteers with other ministries in our church. He also will likely have additional employment, which we will gladly give him the freedom to do.

Therefore, after much prayer and discussion, the Personnel Team voted to present Collin Brumfield as our candidate for part-time Music Minister. His pay package consists of salary and reimbursable mileage, along with part-time benefits of paid vacation time and sick leave.

What follows is a schedule of events to introduce Collin to our church.

On Wednesday, May 1:

- Over lunch, Collin will be introduced to the church staff.

On Sunday, May 5:

- At 4:30pm, Collin will lead choir rehearsal.
- At 6:00pm, in the fellowship hall, our entire church is invited to a meet-and-greet with Collin. Collin will have the opportunity to share his testimony and introduce himself.

On Wednesday, May 8:

- At 6:00pm, in the fellowship hall, Bro Aaron and the Personnel Team will be available for a Q&A about this candidate. (Collin will not be present.)

On Sunday, May 12:

- At 8:30am, Collin will lead the worship team and instrumentalists in rehearsal.
- At 10:15am, Collin will lead the church in worship and will share his testimony.
- Immediately after worship, we will say goodbye to Collin, and we will vote by ballot about extending to Collin a call to minister with us. Results will be tabulated and announced immediately thereafter.
- If the vote is yes, then his “first day” as Music Minister will be on Sunday, May 19.

I want to sincerely thank the Personnel Team for their diligent work and faithful prayer during this search. The Personnel Team includes Brendon Blakely, Kevin Barrett, Malisha Simms, Cary Hammond, Robert Dawson, and Dianne Barrett. Additionally, Charles Downing and Paula Hutto had served 3-year terms with the Personnel Team, but instead of rotating off in January 2024, they agreed to remain with us at my request until our music minister search was complete. Please thank them for their wisdom and their servant hearts.

I, as your pastor, ask that you PRAY. Ask the Lord to show you whether He is leading us to bring Collin Brumfield to lead our music ministry. THEN VOTE BASED ON WHAT YOU HEAR IN PRAYER.

Aaron Tucker, pastor

## **RAYMOND ROAD BAPTIST CHURCH**

### **Job Description – Part-Time Music Minister (effective 2024)**

**Reports To:** Pastor (primary) and Personnel Ministry Team (secondary)

**Observable Qualifications:**

- ▶ A strong walk with God through a growing personal relationship with Jesus Christ
- ▶ A teachable spirit, with a personal desire to grow in their faith and abilities
- ▶ Belief in and support of the doctrinal beliefs of RRBC (including the Baptist Faith and Message)
- ▶ A God-given talent and passion for music
- ▶ A team player with effective relational skills

**Principle Function:** The music minister is responsible to the pastor for the total music ministry of the church.

**General Responsibilities:**

- **LEADERSHIP:** Direct the planning, organizing, conducting, and evaluating of a comprehensive music program in preparing groups, soloists, and choirs for internal and external ministry.
- **WORSHIP LEADERSHIP:** Direct congregational singing at regularly scheduled worship services.
- **WORSHIP PLANNING:** Work with the pastor in selecting music for regular and special worship services and projects.
- **ORGANIZATION:** Plan and arrange an “Order of Service” for worship services.
- **SUPERVISION:** Supervise the work of the music ministry staff.
- **TEAMWORK:** Work with the ministerial staff on special music needs in the total church program.
- **ORGANIZATION:** Coordinate the music program with the church organizational calendar and emphases of the church.
- **SUPPLIES:** Monitor the purchasing, maintenance, and replacement of all music and audio-visual equipment, supplies and instruments, including the music library.
- **BUDGETING:** Prepare an annual music ministry budget for approval and administer said budget.
- **TEAM BUILDING:** Motivate the church membership to participate in the music ministry.
- **MISCELLANEOUS:** Accept additional responsibilities as assigned.

**Specific Regular Responsibilities:**

- Sunday Morning Worship
- Sunday Evening Worship (when scheduled)
- Wednesday Evening
- Any Scheduled Rehearsals
- Weekly planning with the pastor and support staff (can be done remotely)
- Planning and Organization (can be done remotely)
- Once per month, all-staff meeting
  
- Total of 20 hours per week.

**Pay Package:**

- Salary
- Business mileage
- Paid time off for vacation
- Sick leave accrued over time

## **Collin Keith Brumfield**

100 Emily Lane NW Magee, MS 39111

(Cell) 601-941-8807 e-mail: collinbrumfield@gmail.com

### **Personal Information**

Born on May 7, 1997 in Jackson, MS. Reared in Vicksburg, MS.

### **Family Information**

Second Child of Keith and Kristy Brumfield, younger sibling to Colby Amis, and elder sibling to Ashton Brumfield.

### **Education**

Warren Central High School graduate, class of 2015 with honors.

Two semesters at The University of Mississippi in core studies. Transferred to Mississippi College majoring in Music.

Graduated from Mississippi College with a Bachelor of Arts in Music in 2020.

### **Ministry Interests**

Music Minister

Youth Pastor

Associate Pastor

### **Church Vocation & Music Experience**

In the Summer of 2016, made public dedication to pursue Church Related Vocations. Presented to the congregation by Dr. Matt Buckles, past president of the Mississippi Baptist Convention, at FBC Vicksburg, MS (contact: 601-636-2493).

Liaison to Warren County Baptist Association for student activities.

Alumni of the Mississippi College Singers.

Current member of the Mississippi Baptist Singing Churchmen (contact Cathy Taylor: 601-292-3267).

Fraternity Education Officer, and founding member of Phi Mu Alpha Sinfonia music fraternity at Mississippi College.

Substitute teacher and guest chapel speaker for Porters Chapel Academy.

## **Statement of Support**

I support the work of the church, the association, the state convention, and the Southern Baptist Convention and Cooperative Program, in accordance with our doctrinal stance presented in the current statement of the Baptist Faith and Message.

## **Statement of Conversion**

I accepted Jesus Christ as my Lord and Savior at the age of 8 and was baptized as a member of First Baptist Church of Clinton, MS. I attended church faithfully as my family moved to various churches throughout my childhood. I grew in faith through my involvement in any ministries available to me including Sunday School, Royal Ambassadors, Bible Drill, Youth Choir, and Vacation Bible School as both a participant and later volunteer. Immediately following high school graduation, I was called to serve as a church planter through NAMB's Gen-Send program and faithfully served during the entirety of my break between high school and my freshman year of college. During my freshman year of college, I began to become dissatisfied with life in service to the church. While I was spending my time with the other church planters, I felt that my testimony was insufficient to say that I had given my life to Christ, and that my faith was illegitimate since I had no great crisis of faith or major sin to turn from. I made the most foolish decision I could make as a Christian, I decided to generate for myself a crisis of faith by indulging in sin. This led to a period of depression and abusive behavior where I ended up abandoning my faith almost altogether. I looked at my life only months prior and remembered that I was ignoring Romans 6 and I was the fool who decided to sin more to try and receive more grace. My life was turned around by reading "My Utmost for His Highest" by Oswald Chambers. I read all of the many days I had skipped throughout the semester and began to realize my faith was legitimate and did not need some great tragedy or abundance of repented sins to legitimize my salvation. I asked God there in my dorm to forgive me of my sins and use me for His ministry. After this long overdue repentance of sin, I asked God to mold me into a tool for His ministry and in the summer of 2016, I made public my dedication to the Ministry before my home congregation, and within two weeks of this public announcement I began my journey into vocational ministry.

## **Church Ministry**

- North American Mission Board

Spent two summers in 2015 and 2016 church planting through NAMB in Indianapolis, Indiana.

- Goodrum Baptist Church

June 2016 – December 2016, Part-Time Music Worship Leader

- Temporary fill-in work at churches with choir experience.

- Trinity Baptist Church, Vicksburg, MS

May 2017 – November 2021, Full-Time Minister of Students and Music. Leading Wednesday night youth gatherings and leading worship and choir for Sunday services. In-house media and I.T. experience, building computers, redesigning Audio and Visual equipment, and starting Livestream Ministry.

- First Baptist Church Magee, MS

January 2022 – Present, Full-Time Pastor of Students. Leading Wednesday youth gatherings and coordinating Student missions, trips, events, and curriculum.

- Ordained for ministry by FBC Magee, MS on February 6, 2022

## **Goals**

My goals for the year 2024 and going forward are to begin my master's degree through a Baptist Seminary, and to seek a church home actively engaged in missions across multiple generations with a clear vision to shape a Christ-like membership.

## **References**

Dr. Matt Buckles, Former President MS Baptist Convention 601-636-2493

Slater Murphy, Former Director of Church Music for the Mississippi Baptist Convention Board  
601-292-3276 [slatermurphy@hotmail.com](mailto:slatermurphy@hotmail.com)

Charlie Harris, former pastor of Trinity Baptist Church currently church planting in Toronto  
Canada through the North American Mission Board 365-336-4298  
[c3harrisjr@yahoo.com](mailto:c3harrisjr@yahoo.com)

Jim Taylor, Pastor of West Ellisville Baptist Church 601-580 5159